

September 2020

IO4 – Scout Profile ICELAND

Level: local/municipal

Special training for professionals

Rationale:

The NEET group in Iceland is a heterogeneous group that has not established themselves on the labor market for several reasons. The reasons can vary, they can be of personal, medical, and social circumstances.

Many different stakeholders are working with the group: Directorate of Labour, VET schools, adult education/ life-long learning, Virk Rehabilitation Center, Social Services at Municipal level, health services (psychologists, nutritionists), Bergið headspace, Fjölsmiðjan – Work Rehabilitation Center, and Pieta etc.

Since there are so many stakeholders that work with the group on different levels, various professions and systems, it's important to coordinate the approach and knowledge of these professionals. The result should be to improve the services for the NEET group and to make sure that they get quality service.

Recommendation:

VMST recommends that professionals who are working with NEET should have special training to be able to meet the needs of the NEET group. The best training is a new competency profile called Scout. The profile both includes organizational role and counseling role. See: Youth in transition website.

Scout should be able to counsel and support youth personally from principles of career learning, as well as coordinate supportive initiatives across sectors.

* NEET is an acronym that stands for "Not in Education, Employment, or Training". It refers to a person who is unemployed, not in school or vocational training.